



NOTICE TO APPLICANTS AND EMPLOYEES OF AVAILABILITY OF AAP FOR PROTECTED VETERANS AND FOR INDIVIDUALS WITH A DISABILITY

SRI International (SRI) is a covered federal contractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. SRI is committed to equal employment opportunities for individuals with disabilities and protected veterans and also to taking affirmative action to identify any barriers to employment or advancement in employment for these individuals.

SRI maintains and annually updates Affirmative Action Programs to assess its current efforts in eliminating barriers to equal employment opportunity for qualified protected veterans and individuals with disabilities and to identify additional efforts for the coming year. As an individual interested in employment with SRI, or as one of SRI's valued employees, SRI welcomes the opportunity to make you more aware of SRI's nondiscrimination and affirmative efforts. Upon request, SRI will provide you with a chance to review the Affirmative Action Programs for protected veterans and individuals with a disability.

If you are interested in reviewing the AAPs, please submit a request to Human Resources via email at employment@sri.com or send it to SRI International, 333 Ravenswood Avenue, Menlo Park, CA 94025 Attention: Human Resources. We will schedule a time for you to review either or both of the Affirmative Action Programs during regular business hours (8 a.m. to 5 p.m.). If you need an accommodation to review the documents, please include that information with your request.